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K-means Clustering of Proportional Data Using L1 Distance

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We propose a new clustering method for proportional data with the L1 distance

- *K*-means clustering
- *K*-means clustering of proportional data with the L1-distance
- Motivation of L1-proportional data clustering: Workforce management
- An efficient sequential optimization algorithm
- Experimental results with real world data sets

Review of K -means clustering

- K -means clustering
 - ▶ partitions N data points $\{\mathbf{x}^{(1)}, \mathbf{x}^{(2)}, \dots, \mathbf{x}^{(N)}\}$ into K groups
 - ▶ obtain K centers $\{\xi^{(1)}, \xi^{(2)}, \dots, \xi^{(K)}\}$

- Iteration:

1. Assign each data point $\mathbf{x}^{(i)}$ to its closest cluster

$$\pi^{(i)} := \operatorname{argmin}_j \mathcal{D}(\mathbf{x}^{(i)}, \xi^{(j)})$$

2. Estimate the j -th new centroid by

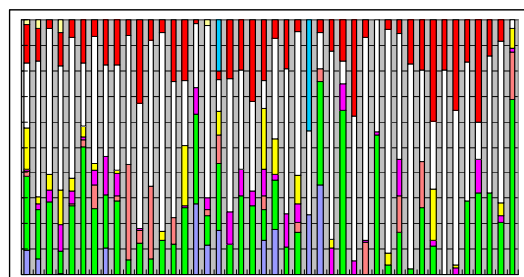
$$\xi^{(j)} := \operatorname{argmin}_{\xi} \sum_{i: \pi^{(i)}=j} \mathcal{D}(\mathbf{x}^{(i)}, \xi)$$

set of data points assigned
to the j -th cluster

- ▶ where $\mathcal{D}(\cdot, \cdot)$ is a distance measure between two vectors

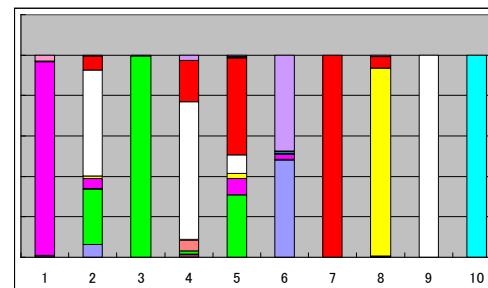
K-means clustering of proportional data

- *K*-means clustering of proportional data
 - ▶ partitions N **proportional** data points $\{\mathbf{x}^{(1)}, \mathbf{x}^{(2)}, \dots, \mathbf{x}^{(N)}\}$ into K groups
 - ▶ obtain K centers $\{\boldsymbol{\xi}^{(1)}, \boldsymbol{\xi}^{(2)}, \dots, \boldsymbol{\xi}^{(K)}\}$
- A proportional data is a M -dimensional vector $\mathbf{x}^{(i)} = (x_1^{(i)}, x_2^{(i)}, \dots, x_M^{(i)})$ where
 - ▶ each element is non-negative $x_d^{(i)} \geq 0$
 - ▶ elements are summed to be one, i.e. $\sum_{d=1}^M x_d^{(i)} = 1$
- Cluster center also must satisfy the constraints $\xi_d^{(j)} \geq 0$ and $\sum_{d=1}^D \xi_d^{(j)} = 1$



job role distributions

clustering



cluster centroids (= templates)

We use the L1 distance, but why ?

Application to Skill Allocation-Based Project Clustering

- We concentrate on the L1-distance as the distance measure

$$D(\mathbf{x}^{(i)}, \boldsymbol{\xi}^{(j)}) := \sum_{d=1}^M |x_d^{(i)} - \xi_d^{(j)}|$$

- Our motivation: Workforce management

- ▶ We want *staffing templates* for assigning skilled people to various projects
- ▶ A template indicates how much % of the whole project time is charged to a particular job role

e.g. “*software installation*” template = (consultant=0.1, engineer=0.9, architect=0.0)

- used for efficient assignment of appropriate people to appropriate project
- used as bases of skill demand forecasting
- ▶ The L1 distance from templates can be directly translated into cost differences.
 - Also allows different skills associated with different costs
- L1-distance is known to be robust to noise

Challenge of using L1 distance for K -mean clustering of proportional data

- For L2 distance, the closed form solution is obtained as the mean
 - ▶ regardless whether the proportional constraints apply
- For L1 distance,
 - ▶ the median is the closed form solution for the unconstrained case
 - ▶ With proportional constraints, no closed form solution exists
- There are two fast approximations for constrained L1 K -means:
 1. Use the mean (just like L2 K -means)
 2. Median followed by normalization

- Challenge: can we find an efficient way to compute accurate solutions ?

Algorithm for K -means clustering with proportional data

- K -means clustering of proportional data
 - ▶ partitions N data points $\{\mathbf{x}^{(1)}, \mathbf{x}^{(2)}, \dots, \mathbf{x}^{(N)}\}$ into K groups
 - ▶ obtain K centers $\{\xi^{(1)}, \xi^{(2)}, \dots, \xi^{(K)}\}$
- Iteration:
 1. Assign each data point $\mathbf{x}^{(i)}$ to one of K clusters

$$\pi^{(i)} := \operatorname{argmin}_j \mathcal{D}(\mathbf{x}^{(i)}, \xi^{(j)})$$

2. For the j -th cluster, estimate a new centroid by

$$\xi^{(j)} := \operatorname{argmin}_{\xi} \sum_{i: \pi^{(i)}=j} \mathcal{D}(\mathbf{x}^{(i)}, \xi) \quad \text{s.t.} \quad \xi_d^{(i)} \geq 0 \quad \text{and} \quad \sum_{d=1}^M \xi_d^{(i)} = 1$$

- ▶ where $\mathcal{D}(\cdot, \cdot)$ is the L1-distance: $\mathcal{D}(\mathbf{x}^{(i)}, \xi) := \sum_{d=1}^M |x_d^{(i)} - \xi_d|$

The key point is how to solve step 2 efficiently

- The optimization problem involved in Step 2 is

$$\xi^{(j)} := \operatorname{argmin}_{\xi} \sum_{d=1}^M \sum_{i:\pi^{(i)}=j} |x_d^{(i)} - \xi_d| \quad \text{s.t.} \quad \xi_d \geq 0 \quad \text{and} \quad \sum_{d=1}^M \xi_d = 1$$

- The equivalent linear programming problem has $O(\text{\#data points} \times \text{\#dimensions})$ -variables
- But we want a more efficient method tailored for our problem using the equality constraint explicitly

Our approach: sequential optimization w.r.t. 2 variables

- Key observation: we have only **one equality constraint**

$$\xi^{(j)} := \operatorname{argmin}_{\xi} \sum_{d=1}^M \sum_{i:\pi(i)=j} |x_d^{(i)} - \xi_d| \text{ s.t. } \xi_d \geq 0 \text{ and } \sum_{d=1}^M \xi_d = 1$$

- We employ sequential optimization borrowing the idea of SMO algorithm for SVM (QP)
 - Picks up two variables at a time and optimizes w.r.t. the two variables
- Iteration:
 - find a pair of variables ξ_d and $\xi_{d'}$ which improves the solution the most
 - Optimize the objective function with respect only to them (while keeping the equality constraint satisfied)



a piecewise linear function

How to select the two variables ?

- Key observation: The objective function is decomposed into piecewise linear convex functions with only one parameter

$$\xi^{(j)} := \operatorname{argmin}_{\xi} \sum_{d=1}^M f_d(\xi_d), \quad f_d(\xi_d) := \sum_{i:\pi(i)=j} |x_d^{(i)} - \xi_d|$$

piecewise linear and with only one parameter

- If we decrease ξ_d , $\xi_{d'}$ will be increased
- Find a pair of variables ξ_d and $\xi_{d'}$ which has the steepest gradient
 - Found in $O(\log M)$ time by efficient implementations

$$g(\xi_d, \xi_{d'}) := g^{-}(\xi_d) - g^{+}(\xi_{d'})$$

gradient wrt the change

left gradient of $f_d(\xi_d)$

right gradient of $f_{d'}(\xi_{d'})$

How much do we update the two variables ?

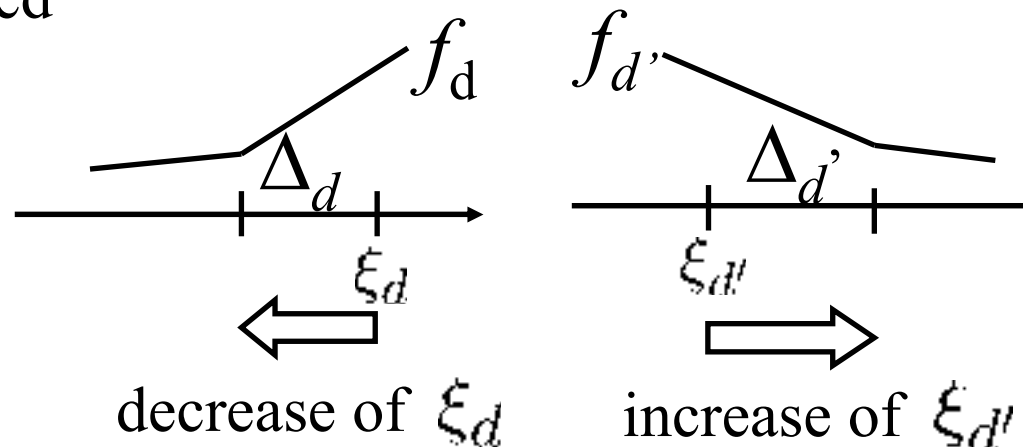
- Update ξ_d and $\xi_{d'}$ while keeping the constraint
- If we decrease ξ_d by Δ , $\xi_{d'}$ increases by Δ
- Move the two variables until either of them reaches a corner point

$$\xi_d := \xi_d - \min\{\Delta_d, \Delta_{d'}\}$$

$$\xi_{d'} := \xi_{d'} + \min\{\Delta_d, \Delta_{d'}\}$$

minimum distance to the next corner of the two objective functions

- The number of updates is bounded by the number of corners

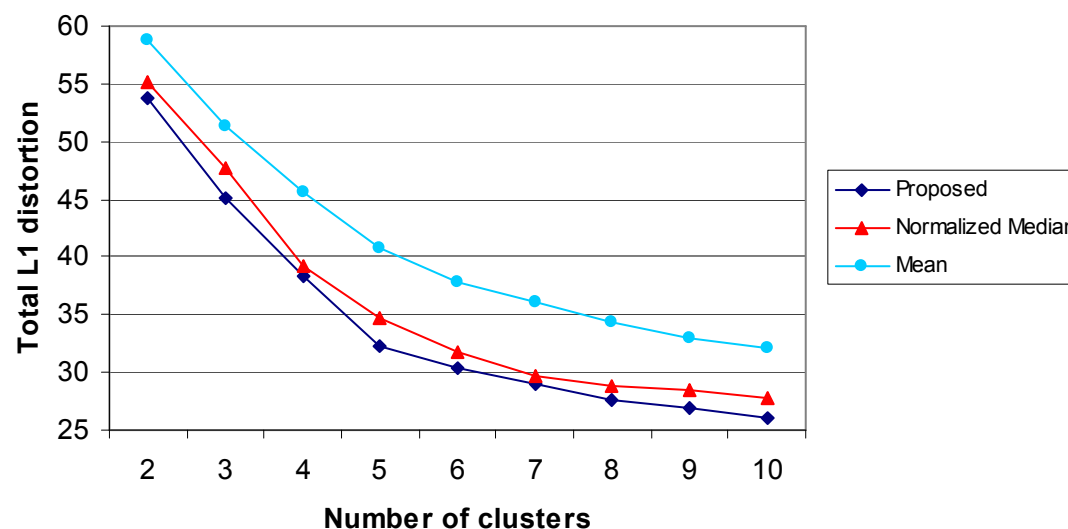
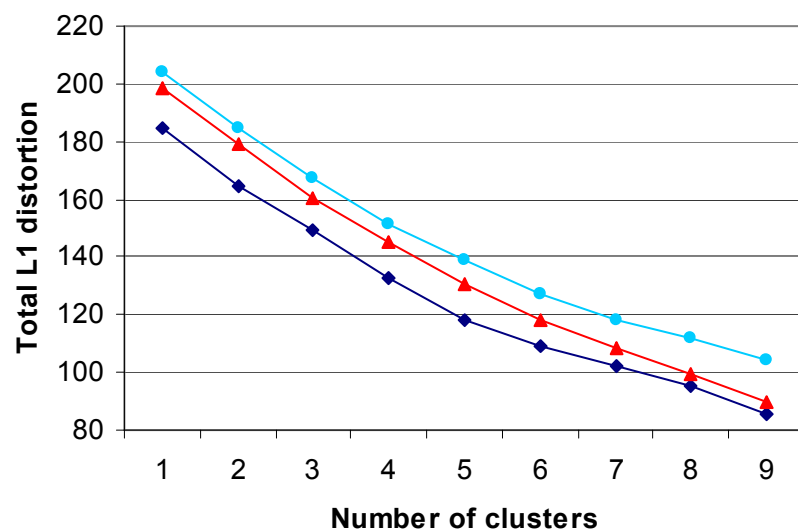


Experiments

- Two real world datasets representing skill allocations for past projects in two service areas in IBM
 - ▶ 1,604 project with 16 skill categories
 - ▶ 302 projects with 67 skill categories
- We compared three algorithms
 - ▶ The proposed algorithm
 - ▶ “Normalized median”
 1. Computes dimension-wise medians
 2. Normalizes them to make the sum to be one
 - ▶ “Mean”
 - Uses sample means as cluster centroids
(The equality constraint is automatically satisfied)

The proposed method achieves low L1 errors

- 10-fold cross validation \times 10 runs with different initial clusters
- Performances are evaluated by sum of L1 distances to nearest clusters
- The proposed algorithm consistently outperforms both alternative approaches at all values of K



The proposed method produces moderately sparse clusters

- The proposed method leads to more interpretable cluster centroids
- “Normalized Median” produces many cluster centroids with only a single non-zero dimension

Moderately sparse

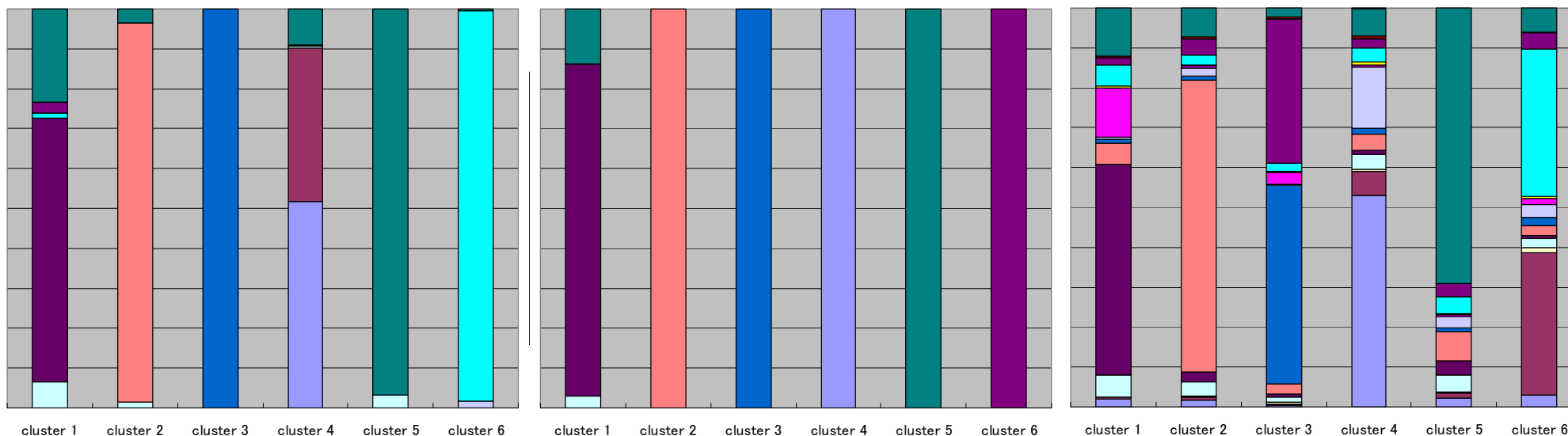
Proposed

Too sparse

Normalized Median

Not sparse

Mean



Conclusion

- We proposed a new algorithm for clustering proportional data using L1 distance measure
 - ▶ The proposed algorithm explicitly uses the equality constraint

- Other applications include
 - ▶ document clustering based on topic distributions
 - ▶ video analysis based on color distributions